

Hong Kong Little League “Zero Tolerance Policy for Abuse” 2023

The goal of this “Zero Tolerance Policy for Abuse” is to eliminate violence, promote positive behavior among players, coaches, managers, and spectators and create a fun and enjoyable atmosphere for the players.

For the purpose of this policy, violence includes, but is not limited to, the following behaviors:

- 1) Verbal assaults
- 2) Threats and attempts to intimidate
- 3) Throwing articles in a deliberate or aggressive manner
- 4) Aggressive approaches to another individual
- 5) Use of profanity
- 6) Attempts to goad or incite violence in others
- 7) Vandalism to building or property
- 8) Culture, racial or ethnic slurs
- 9) Attempted or physical striking of another individual

The penalties for any confirmed case of abuse will be:

- 1st incident - 1 game suspension for a coach regardless of past history, coaching experience, or program involvement. This suspension will be IN ADDITION to any suspension due to an ejection from a game.
- 2nd incident – 3 game suspension for a coach
- 3rd incident – a lifetime ban from coaching any HKLL team.

In addition, if a coach confronts an umpire after a game which leads to verbally abusing the umpire, these penalties will be increased to 2 games for the 1st incident and 6 games for the 2nd incident.

Any incident that involves physical abuse by bodily threatening, shoving, bumping, or harming a youth will result in an immediate indefinite suspension and notification of proper authorities. A manager or coach wishing to be reinstated will have to appear before HKLL GADP Committee for a hearing.

Managers and Coaches will be asked to provide the names of any parents who abuse umpires and those who don't cooperate may face a 1 game suspension.